

Mendon City Council Meeting
June 11, 2015
Mendon Station – 95 North Main
Meeting began at 7:03pm

In attendance:

Mayor: Ed Buist

Council Members: Jon Hardman, Greg Taylor, Bob Jepsen, Kelly Barrett, and Shawn Osborne
(arrived at 7:07pm)

Recorder: Karine Cressall

Treasurer: Daphne Carlson

Public Works Director: Kirk Taylor

City Engineer: Eric Dursteler

Excused: Teena Young

Other Attendees: Paul Cressall

Mayor Ed Buist called the meeting to order at 7:03pm

The Pledge of Allegiance was led by Jon Hardman with the prayer being given by Bob Jepsen.

Minutes: The May 2015 minutes were reviewed and approved.

Bills: The May 2015 bills were reviewed. Motion to approve the bills was made by Kelly Barrett and seconded by Bob Jepsen. Motion passed unanimously.

Youth Council Report: No Youth Council. All youth are at Trek.

Mayor Buist has made the request for the Youth Council to set up the sound system for the ground breaking ceremony on July 24. It needs to be set up prior to 7:00pm and have it tested. Please have a reminder sent to Kelly. Mayor Buist has requested that all council and staff be there. The Wellsville Kid will be showing directly after in the Mendon Station. (VIP showing). Mayor Buist will be out of town for the July City Council meeting. Shawn Osborne will be Mayor Pro-temp.

Karine Cressall, Recorder: Mayor Ed Buist swore Karine Cressall into office as City Recorder.

7:13 close council

PUBLIC HEARING
Adjustments to Fiscal Year 2014-2015 Budget
Open at 7:13pm

Departments over budget are:

Planning and Zoning	\$2,600.00
Administration	\$4,000.00
Cemetery	\$2,500.00

Quality of Life has \$9,300. \$9,100 will be moved to cover these overages.

\$5,110 will move from the General Account to the Fire Department to cover the shortage.

Parks with the RAPZ population has an additional \$1,285.00 to spend from the population grant for three years. The grants totaled \$5,824.00. \$490.00 has been spent for playground chips and \$4,900.00 has been spent for garbage receptacles on the square. In July there will be a new year of Population RAPZ grant to claim.

Closed at 7:18pm

(7:18 recorder on) technical difficulty

PUBLIC HEARING
Fiscal Year 2015-2016 Budget
Including the setting of the Tax Rate, Salaries, and the
General, Water, and Capital Projects Funds
Open at 7:19pm

Mendon City Budget Handout (attached)

Mayor Buist had the opportunity to signed checks with Daphne and will be doing it for the next couple of months. He has concerns. With a little research Mayor Buist has this information:

Councilmembers pay: Newton \$360/year vs. Mendon \$250/year
Mayor pay: Wellsville \$6000/year and Council \$2000/year
Richmond \$4800/year and Council \$2400/year

Mayor Buist believes that the council needs a raise. He wants to hear from the council.

Jon: It needs to be considered and discussed.

Greg: Same.

Bob: Does not want this to be the driving force for people to serve. But recognizes the time and effort the work involves.

Shawn: Same.

Kelly: Should be competitive with other cities.

Paul Cressall commented that he thinks people are minutely involved and it scares them. People think can I do that? Go to work every day, complete my church duties, ect.?

Mayor Buist had the opportunity to speak at Mountain Crest regarding the Mayor position. He commented that when the kids heard what he got paid, they thought he was crazy. Smaller communities have to pick up the slack. Council takes on a lot as well as the staff. Smaller numbers to complete the same work and resolve the same problems the larger communities have.

Mayor Buist proposed Council to receive \$600/year as compensation. That is \$50/month. The Mayor to receive \$750/year. Jon Hardman mentioned that he thought the Mayor should receive \$1,000/year. Shawn Osborne thinks it is still short changed. Shawn proposed 1500/year for the Mayor and \$750/year for council. Shawn said he fields questions and concerns regarding Mendon even at church. Mayor Buist commented that you have to shut it off. Bob Jepsen completely agrees with Shawn. Kelly Barrett agrees with Shawn. Greg Taylor agrees. Shawn suggests \$1500 and \$750 respectively for the Mayor and Council Members. Paul Cressall is the only public in attendance. Previously mayors and council have been paid so minimal. They are all very busy with city business and affairs. The Fire Department does a great job. Ray Olsen, the Fire Chief gets paid \$1200/year. It is time for a change.

Jon proposed \$1500 annually for the **mayor** and \$750 annually for each **council member**.

Recorder position currently is paid \$399/month administrative and \$173.25/month water.

Mayor Buist proposed raising the pay to \$450/month administrative and \$250/month water .

Total of \$700/month.

Treasurer position is currently being paid \$12.50 with an average of 780 hours per year. Mayor Buist proposed a \$0.50/hour raise. \$13/hour .

Clerk position is currently being paid \$11.50 an hour. It is proposed and \$0.50/hour raise.

\$12/hour.

P&Z Secretary is currently paid \$10/hour. Proposed to remain the same.

Mayor Buist excused Kirk Taylor from the meeting.

Mayor Buist mentioned that Kirk Taylor gets 12 vacation days per year. He would like 15. Kirk also gets 10 holidays and would like 1 more per year. Mayor Buist thinks Kirk should have Christmas Eve. Kirk has worked for the City for 10 years. Mayor Buise proposes 15 vacation days and 10 holidays.

Bob Jepsen mentioned he thinks this should be comparable to Federal and State . Paul read the city policy regarding vacation. Mayor Buist proposed adding after working 11-15 years the individual receives 15 days.(Three weeks.) Shawn mentioned that in his industry at 12 years and individual receives 20 days. Mayor Buist's concern is that he does not want to set a policy for Kirk but for the city. This needs to be for the position not the individual. Kirk gets 2 weeks sick leave a year. Kelly suggested changing the policy. 15 vacation, 10 personal days . Shawn asked if Matt Regen was accruing for the liability of the sick leave that Kirk has banked. Daphne will ask Matt and get the info back to the council. Kelly is ok with the banked hours if we have someone capable to cover the work. Kirk is allowed to build and carry over up to 1040. Is Kirk comfortable with this? Kirk would carry over and bank the hours he does not use. Kelly suggested going to PTO. Bank 1040 PTO. Shawn suggested the risk is to the cities liability because it maxes faster. Five weeks of leave July 1, can carry over 1040. Shawn also mention the "Lose it or use it" should apply. Kirk likes the change to Personal time. Bob just tried to clarify. Paul suggested researching this and make changes next year. Sick is changed to personal leave.

Logan Tidrow is currently being paid \$9.50/hour. It is proposed to raise his wage to \$11.00/hour. Council has had an exec session regarding Logan.

Kirk Taylor is currently being paid \$44,900 annually. At retirement he would like to be at \$60,000. State of Utah's governor suggested 3% raises this year. The Legislature gave 2%. Ed Buist got 1%. Depends on the boss. Mayor Buist suggests 2% which equates to \$898 annually. 3% equates to \$1,347 annually.

Kelly Barrett thinks Mendon needs to stay competitive. Kelly is comfortable with the suggested 2%.

Custodial work: Greg Taylor would like to raise Amber to \$9/hour. In another year she will have another building with the Administrative building beginning construction.

Park scheduler: leave

Scott Hofler: not working with the city any longer

Common labor: under 18 is paid at \$7.50/hour.

Food stand: for 80/20 split of profits for charitable organizations.

Resolution 2015-002 shows the final tax rate to be .001755 and generate \$84,755 in revenue.
Close hearing 2015-2016 city budget at 8:25pm.

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General Budget of \$889,947 total. See attached proposed budget.

Moving Capital Projects this year for the Administrative Building \$18,000 and the canal pipeline from LDS Church of \$9,234.86

Change Capital Projects to \$460,393 and final General Budget to \$429,554.

Mayor Buist read the rate schedule. (See attached copy.)

Mayor Buist called for a motion. Jon Hardman motioned to approve the proposed budget. Greg Taylor seconded the motion. The vote was unanimous.

Resolution 2015-2 for 2015-16 Budget. (See attachment)

Jon Hardman mentioned that the 2014-15 amended budget needs to be approved. Mayor Buist called for a motion. Shawn Osborne motioned to accept the proposed amended budget for 2014-2015. Bob Jepsen seconded the motion. The vote was unanimous.

Kirk Taylor, Public Works Director reported the following:

Ground breaking for the Administration Building will be July 24. Do not know when construction will begin. Mayor Buist will have plans on Monday. There will be a meeting with Ed, Erik, and Paul Taylor. Kirk will leave the pine tree until after the celebration.

Need new flags for next year at the cemetery. Erik Bowen gave a tour and there was a service project at the cemetery. A lot was accomplished.

One of the new receptacle tops has been stolen and is gone from the food stand. They are not cheap. They are new. We used RAPZ population funds to get these.

Need another park pipe mover. Kirk would like to post the position. Mason has a full time job and Kirk would like to get someone that can work with Brayden. Kirk would like the individual

to be 16. Bob Jepsen suggested getting an automated system for the square. Kirk said it is the funding that has stopped this project in the past. Kirk has all the pipe for the Taylor park to be completed. The City needs a master plan for the project. Kirk would then like the softball field to be automated. It would require more pipe and funding.

The trail was finished in one week. Need the hydro seeding to be completed. The contractor was grateful for an in-state project. Kirk is currently working on patching potholes. There will be overlays at 400 North on the highway and 200 West from 200 North to 300 North.

Kirk has been mowing the sides of streets where the grass is exceptionally tall. Bluegrass is planted in front of Gene Hiibner's. Shorter grasses planted in other places. Kirk would like to work with Gene to get the shorter grass along his property by 100 East.

Mayor Buist commented on the public appreciating the nice appearance of the city.

Eric Dursteler, City Engineer: Presented the grant agreement. It needs to be reviewed and signed. Eric suggests one payment when requesting funds.

Kelly Barrett: Youth council will provide sound system on July 24th, Friday night, at the ground breaking ceremony. Streets: there will be two overlays. Paul Cressall asked for the billing to be in June so it can be paid. Fire Department: no issues to discuss.

Mayor Buist: Shawn will be Mayor pro-temp. There have been two register for council--Greg and Kelly. Mayor Buist asked when the write in deadline was. September 4. If there are no write ins, Council then appoints for a 2 year position.

Verizon equipment will begin moving in for the new tower. Funds should begin coming.

Council needs to plan on being in the July 24th parade. Council and staff need to be at the ground breaking. Larry Olsen is the Master of Ceremonies. All former mayors will be a part of the ceremony. Mayor Buist mentioned his concern for the delinquent water accounts that total over \$20,000. How do we handle this? Jon will work with Daphne and keep the Mayor in the loop.

Mayor Buist needs a head count for June 26—The City Council cook out at Pioneer Park.

Jon Hardman: The canal water is in. There was a small amount to verify no leaks or problems at first. Farmers are cutting hay so the big users are not using it yet. Lines will be opening soon.

Turkey issue. Funding comes through July 1. DWR will pay Doug Larsen directly.

Will be splitting Deep Canyon water flow on June 15.

Bob Jepsen: requesting a monthly log concerning animal control activity. P&Z would like some input for “clean up” of the ordinances. Eric Dursteler said he could help. This will help Mendon to keep going forward.

Greg Taylor: Amber is great for cleaning. Amber mentioned that Teena is easy to work with. Cemetery: no activity. Mosquito abatement no meeting yet. They sprayed Tuesday for the first time this year. Mayor Buist reminded the week of the celebration really need to be handled well.

Shawn Osborne: The city website is under development. Need bio’s for the council and staff. He has Ed’s. Spending money on the website by the end of the month. Invoicing will be dated July 1 instead. Scheduling facilities on line? Will talk with Lisa. Emails will go to Teena regarding facilities. Trail: Millers will be hydro seeded. Jerry is not very mobile. Shawn will be pricing additional benches for the trail. Use the same bench. The approach next to the barn on the south end was not planned. There is an invoice for that.

Jon mentioned that by the of the month the pipeline for Bunkers will be coming off the hill. Jon asked Kirk to please watch this. It needs to have flowable fill so there is not water. Fill the voids so it lasts longer.

Mayor Buist offer a sincere thank you for what everyone does. Other communities have some issues. Everyone does a great job.

Shawn Osborne motioned to adjourn the meeting. Kelly Barrett seconded the motion. The meeting adjourned at 9:20pm.